



## General Assembly

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### **Fifty-fifth session**

Agenda items 116 and 123

**Review of the efficiency of the administrative and  
financial functioning of the United Nations**

**Human resources management**

### **Gratis personnel provided by Governments and other entities**

### **Report of the Secretary-General**

#### *Summary*

The present document contains the quarterly report of the Secretary-General on the use of gratis personnel. The quarterly report covers the situation of gratis personnel during the period from 1 October to 31 December 2000.



## I. Introduction

1. The present report is submitted in response to General Assembly resolution 51/243 of 15 September 1997, in paragraph 6 of which the Secretary-General was requested to report on a quarterly basis on the acceptance of the gratis personnel referred to in paragraph 4 of the resolution, with a view to ensuring compliance with its provisions.

2. The present report updates previous quarterly reports (A/52/709 and Corr.1, A/C.5/52/43, A/C.5/52/51, A/C.5/52/56, A/53/715, A/C.5/53/54, A/C.5/53/59, A/53/1028, A/54/533, A/C.5/54/51, A/C.5/54/54, A/C.5/55/13 and A/55/728). It covers the period from 1 October to 31 December 2000.

## II. Quarterly report on the acceptance of type II gratis personnel for the period from 1 October to 31 December 2000

3. As reported by the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991, no new type II gratis personnel were brought in between 1 October and 31 December 2000. All gratis personnel involved in the forensic examination at the sites in Kosovo have been phased out over the reporting period. Of the 40 type II gratis personnel present as at 30 September 2000, 35 were released in October, 3 more were released in November and the remaining 2 departed in December 2000. As at 31 December 2000, there were no type II gratis personnel engaged by the International Tribunal for the Former Yugoslavia (see table 1).

4. The assignment of two type II gratis personnel in the United Nations Conference on Trade and Development (UNCTAD), previously reported (see A/55/728), continued between 1 October and 31 December 2000.

5. The engagement of one type II gratis personnel in the Economic and Social Commission for Western Asia (ESCWA) was terminated in December 2000.

6. The total number of type II gratis personnel in the Secretariat was reduced by 41 (95 per cent) over the

reporting period: from 43 as at 30 September 2000 to 2 as at 31 December 2000.

## III. Situation of type I gratis personnel

7. Table 2 provides data on type I gratis personnel who serve under an established regime. These are the interns, associate experts, technical cooperation experts obtained on non-reimbursable loan and gratis personnel serving with the United Nations Monitoring, Verification and Inspection Commission (UNMOVIC) (established as a subsidiary body of the Security Council to replace the United Nations Special Commission (UNSCOM) as of 17 December 1999) (see A/51/688/Add.2, para. 4; and A/51/688/Add.3, para. 3). The total number for each category as at 31 December 2000 is compared with the numbers contained in previous reports.

8. The overall number of type I gratis personnel decreased by 50 per cent from 533 personnel (30 September 2000) to 265 personnel (31 December 2000). In conformity with their new personnel statute, all type I gratis personnel serving at UNMOVIC were phased out by 30 September 2000. The Secretariat-wide number of associate experts decreased by 35 per cent from 336 (30 September 2000) to 218 (31 December 2000), while the number of interns were reduced by 79 per cent, from 186 to 39. The number of technical cooperation experts over the referenced period decreased by 27 per cent from 11 to 8.

9. Prior to 1999, associate experts and technical cooperation experts were not recorded in the Integrated Management Information System (IMIS) and were reported separately. Therefore, the increase in their number as compared with the numbers contained in previous reports is attributable to sometimes incomplete and late reporting to the Office of Human Resources Management of the United Nations Secretariat. Also, databases for interns previously maintained on a stand-alone basis could only recently be readjusted and synchronized with IMIS. As regards interns who are recruited at specific periods in the year, until recently they have not always been consistently reported to the Office of Human Resources Management. The Office of Human Resources Management is taking steps to improve monitoring and reduce the time lag in all non IMIS based data reporting by departments/offices.

**Abbreviations used in the tables**

|         |                                                                                                                                                                                           |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ESCWA   | Economic and Social Commission for Western Asia                                                                                                                                           |
| ITFY    | International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 |
| UNCTAD  | United Nations Conference on Trade and Development                                                                                                                                        |
| UNMOVIC | United Nations Monitoring, Verification and Inspection Commission                                                                                                                         |
| UNSCOM  | United Nations Special Commission                                                                                                                                                         |

Table 1

**Quarterly report on the number of engagements and separations of type II gratis personnel (1 October-31 December 2000)**

| Department or office | Number as at 30 September 2000 | Number engaged in October | Number separated in October | Number as at 31 October 2000 | Number engaged in November | Number separated in November | Number as at 30 November 2000 | Number engaged in December | Number separated in December | Number as at 31 December 2000 |
|----------------------|--------------------------------|---------------------------|-----------------------------|------------------------------|----------------------------|------------------------------|-------------------------------|----------------------------|------------------------------|-------------------------------|
| ITFY                 | 40                             | 0                         | -35                         | 5                            | 0                          | -3                           | 2                             | 0                          | -2                           | 0                             |
| ESCWA                | 1                              | 0                         | 0                           | 1                            | 0                          | 0                            | 1                             | 0                          | -1                           | 0                             |
| UNCTAD               | 2                              | 0                         | 0                           | 2                            | 0                          | 0                            | 2                             | 0                          | 0                            | 2                             |

Table 2

**Evolution of type I gratis personnel**

| As at             | Interns          | Associate experts <sup>a</sup> | Technical cooperation experts <sup>b</sup> | UNSCOM/UNMOVIC <sup>c</sup> | Total |
|-------------------|------------------|--------------------------------|--------------------------------------------|-----------------------------|-------|
| 31 October 1996   | 131              | 76                             | 31                                         | 112                         | 350   |
| 30 September 1997 | 195              | 72                             | 32                                         | 109                         | 408   |
| 30 September 1998 | 214              | 115                            | 31                                         | 18                          | 378   |
| 30 September 1999 | 296              | 290                            | 18                                         | 25                          | 629   |
| 31 December 1999  | 44 <sup>d</sup>  | 344 <sup>d</sup>               | 16                                         | 25                          | 429   |
| 31 March 2000     | 113 <sup>d</sup> | 351 <sup>d</sup>               | 13                                         | 19                          | 496   |
| 30 June 2000      | 227 <sup>d</sup> | 356 <sup>d</sup>               | 12                                         | 15                          | 610   |
| 30 September 2000 | 186 <sup>d</sup> | 336 <sup>d</sup>               | 11                                         | 0                           | 533   |
| 31 December 2000  | 39               | 218                            | 8                                          | 0                           | 265   |

<sup>a</sup> 200 Series.<sup>b</sup> See ST/AI/231 Rev.1.<sup>c</sup> See S/22508.<sup>d</sup> Adjusted.